

From: [Office of the Vice President for Finance and Administration](#)
To: [Benedict, Jason](#); [Bennett, Sean](#); [Bisson, Mary](#); [UB Provost](#); [Dauber, Kenneth](#); [David Love](#); [David Mattson](#); [De Jong, Jurriaan](#); [Detty, Michael](#); [Doloresco, Fred](#); [Fabry, Donna](#); [Farkas, Michael](#); [Glick, Philip](#); [Hatton, Michael](#); [Horsmon, Deborah](#); [Hubbard, Laura](#); [Jim Holstun](#); [Jungquist, Carla](#); [Kost, Kathleen](#); [Lazar, Stuart](#); [Lenker, James](#); [Lewandowski, Joseph](#); [Licata, Domenic](#); [Faculty Senate](#); [Mccluskey, Martha](#); [Mcdonnell, William](#); [Meagley, Traci](#); [Powell, Lewis](#); [Rabin, Richard](#); [Sanders, George](#); [Shucard, David](#); [Swihart, Mark](#); [Udin, Susan](#); [Vardi, Liana](#); [Yang, Lynne](#)
Subject: FW: Request for information
Date: Monday, October 29, 2018 10:40:24 AM
Attachments: [2017 UB Administration, AVERAGE STIPEND DATA BY SCHOOL AND DEPARTMENT.pdf](#)

Professor Holstun,

We look forward to working with the Budget Priorities Committee.

Individual committee members have been posing an array of questions. In providing answers, we spend considerable time developing complete data and we also miss the opportunity to benefit from context and a holistic analysis. The result is that we cannot respond to all questions nor do we have a way of prioritizing which questions are most important to the committee. To ensure we are addressing committee priorities, may I ask the Budget Priorities Committee to determine, as a body, what questions are important to the discussion, and we will be pleased to respond.

At last week's FSEC meeting, the Provost and Chair of the Faculty Senate Executive Committee announced a presentation at the next full Faculty Senate meeting in November to discuss issues around TA stipends. We expect this presentation to provide an in-depth discussion of stipends, how they are determined, the diversity of decisions on stipends made by through local faculty governance processes and sources of funding. We believe this presentation will provide background for the Faculty Senate Budget Priority Committee.

Sincerely,

Laura

Laura Hubbard

Vice President for Finance & Administration
University at Buffalo, State University of New York
542 Capen Hall
Buffalo, NY 14260
716.645.5124
buffalo.edu/administrative-services

From: James Holstun <jamesholstun@hotmail.com>
Date: October 24, 2018 at 4:57:24 PM EDT
To: "Hubbard, Laura" <laurahub@buffalo.edu>
Subject: Request for information
Laura E. Hubbard
Vice President for Finance and Accounting

Dear Vice President Hubbard:

This is just to follow up on the message I sent out to the whole list. It would be very helpful for our deliberations if you could send us an updated version of the attached printout, including

--all TAs, even those that appear in small numbers

--an indication of which of these is for >.50FTE/less than twenty hours a week

--an indication of what the footnote means by the "AAU Date Exchange methodologies for converting 12-month appointments to 10-month appointments." Ideally, I think it would be best to have the total stipend for the year, without breaking out 9-, 10-, or 12-month appointments, since for graduate students pursuing their Ph.D.s, summer months are for research and writing, not for seeking out more income.

Also, it's not completely clear that this form includes TAs, GAs, and RAs (only the written annotation asserts this), and that it refers to Ph.D. assistantships only. That would be best: in the meeting today, there was a strong desire to get clear data to compare, so that we don't bump into the apple and orange problem.

Also, as I indicate in my earlier message, I am still trying to get clear on the discrepancies of two AAU public tallies issued by the UB Administration:

1. The [\\$18,004](#) on page eleven of the document you sent us today.
2. The \$12,986 I gain by subtracting \$2554 in mandatory fees from the [\\$15,540](#) listed on this chart currently posted at the website of Professor Graham Hammill, the Vice Provost for Graduate Education.

Since both evidently draw on data from 2017-2018 (right?), I assume that they would come up with the same tallies, but there are many discrepancies between the two, and neither indicates clearly the year of the sample--a number of times, we have had the distinctly worrying inclusion of the University of Nebraska among ostensible AAU publics, though it was removed in 2011, I believe. So the year is important.

This simplicity and clarity are vital for us to get a clear sense of what's what. Please feel free to write the committee as a whole or me only, whichever you prefer. I will forward your message to the committee and bring hard copies to the meeting.

Thanks for your help, your time, and your expertise.

all the best,
Jim Holstun
Chair, Budget Priorities Committee

Average Assistantship Stipends

AY2016-17

| Appt Unit | Appt Dept | Average Stipend | Headcount |
|---|---|-----------------|------------|
| College of Arts and Sciences | Chemistry | 23,325 | 131 |
| | Biological Sciences | 20,164 | 46 |
| | Mathematics | 18,348 | 51 |
| | Physics | 17,457 | 66 |
| | Geology | 16,418 | 16 |
| | Communication | 15,820 | 11 |
| | Sociology | 15,510 | 10 |
| | Psychology | 15,237 | 48 |
| | English | 15,136 | 68 |
| | Classics | 14,922 | 19 |
| | Linguistics | 14,894 | 25 |
| | Comparative Literature | 14,868 | 16 |
| | Anthropology | 14,692 | 22 |
| | Romance Languages and Literatures | 14,673 | 24 |
| | Philosophy | 14,643 | 22 |
| | Music | 14,627 | 12 |
| | Media Study | 14,522 | 10 |
| | Economics | 14,490 | 23 |
| | Art | 14,448 | 5 |
| | Geography | 14,416 | 18 |
| Political Science | 14,351 | 13 | |
| Transnational Studies | 13,952 | 16 | |
| History | 13,619 | 18 | |
| | Total | 17,269 | 704 |
| Graduate School of Education | Counseling, School, and Educational Psychology | 10,592 | 20 |
| | Learning and Instruction | 10,209 | 20 |
| | Total | 10,209 | 48 |
| Jacobs School of Medicine and Biomedical Sciences | Biochemistry | 21,600 | 20 |
| | Pharmacology and Toxicology | 21,587 | 22 |
| | Jacobs School of Medicine and Biomedical Sciences | 20,094 | 17 |
| | Microbiology and Immunology | 20,088 | 19 |
| | Neurology | 19,062 | 5 |
| | Neurosurgery | 18,716 | 7 |
| | Medicine | 15,853 | 5 |
| | Total | 20,435 | 111 |
| School of Architecture an.. | Total | 10,363 | 7 |
| School of Dental Medicine | SDM Oral Biology | 17,587 | 7 |
| | Total | 17,360 | 10 |

Note: Departments with fewer than 5 assistantships are not shown but are included in the unit headcounts and average stipend amounts. All amounts are calculated from appointment and payroll data using AAU Data Exchange methodologies for converting 12-month appointments to 10-month appointments.

Average Assistantship Stipends

AY2016-17

| Appt Unit | Appt Dept | Average Stipend | Headcount |
|---|---|-----------------|---------------|
| School of Engineering and Applied Sciences | School of Engineering and Applied Sciences | 21,284 | 6 |
| | Center for Unified Biometrics and Sensors | 19,302 | 7 |
| | Industrial and Systems Engineering | 18,152 | 45 |
| | Civil, Structural and Environmental Engineering | 17,970 | 52 |
| | Chemical and Biological Engineering | 17,430 | 65 |
| | Mechanical and Aerospace Engineering | 17,332 | 64 |
| | Electrical Engineering | 17,126 | 57 |
| | Computer Science and Engineering | 16,939 | 97 |
| | Biomedical Engineering | 16,728 | 19 |
| | Total | 17,459 | 413 |
| School of Management | MGT Accounting and Law | 20,244 | 5 |
| | MGT Organization and Human Resources | 20,244 | 5 |
| | MGT Management Science and Systems | 19,320 | 8 |
| | MGT Operations Management and Strategy | 17,607 | 14 |
| | MGT Finance | 17,255 | 9 |
| | | Total | 18,579 |
| School of Nursing | Total | 14,120 | 6 |
| School of Pharmacy and P.. | Total | 19,707 | 36 |
| School of Public Health and Health Professions | Biostatistics | 21,257 | 11 |
| | Community Health and Health Behavior | 19,037 | 10 |
| | Epidemiology and Environmental Health | 16,157 | 8 |
| | | Total | 18,183 |
| School of Social Work | Total | 11,317 | 16 |
| Grand Total | | 17,343 | 1,429 |

Note: Departments with fewer than 5 assistantships are not shown but are included in the unit headcounts and average stipend amounts. All amounts are calculated from appointment and payroll data using AAU Data Exchange methodologies for converting 12-month appointments to 10-month appointments.